



PRESIDENT AND VICE-PRESIDENTS ELECTION POLICY

INTRODUCTION

The IP Federation relies heavily on the work carried out on its behalf by the president. The Federation recognises that the burden of the office of president could be eased by appointing vice-presidents to assist with the duties of the president. The Federation also recognises that there is benefit to be had in continuity as far as the office of president is concerned. This policy sets out the process by which the Federation intends to select and appoint presidents and vice-presidents.

APPLICABILITY

This policy applies to:

- All representatives of member companies; and
- All vice-presidents.

POLICY

1. The Federation will elect a president at each AGM. The expected term of office of the president is one year.
2. A vice-president will also be elected at each AGM. The expected term of office of the vice-president is one year.
3. It is expected that the vice-president will stand for election as president at the following AGM.
4. The outgoing president will be elected as an additional vice-president at the AGM. The additional vice-president will normally be referred to as the "immediate past president" (or similar) to distinguish this position from that of the vice-president mentioned in paragraphs 2 and 3 above. The expected term of office of the additional vice-president is one year.
5. The role of the vice-presidents is to support the president during his or her term of office.
6. No vice-presidents other than those mentioned above will be elected.
7. In the event that either the vice-president mentioned in paragraphs 2 and 3 above is unable or unwilling to be elected as president at the end of his or her term as vice-president, or the president is unable or unwilling to be elected as an additional vice-president at the end of his or her term as president, relevant terms of office may be extended or alternative candidates may be elected to the positions of president and vice-president, provided that no person may serve as president for more than two consecutive years.
8. In the event that any president or vice-president position becomes vacant part-way through the relevant term of office, council may appoint a replacement president or vice-president for the remainder of the relevant term.

MONITORING

This policy will be reviewed periodically by the Governance Committee to evaluate its effectiveness. It will be amended and updated where necessary.

IMPLEMENTATION

This policy will come into effect on 8th July 2016.

Version 1 - Date of adoption by Council: 10th June 2016

Date of Last Review by Governance Committee: July 2018