



The IP Inclusive year now includes projects to support Mental Health Awareness Week in the first half of the year (14 to 20 May for 2018) and a proposed IP Inclusive Week in the second half (12 to 18 November for 2018), which we aim to be annual events. In the past year, IP Inclusive has also lobbied on D&I-related issues which impact on the IP professions, through submissions to IPReg (September 2017) about remotely-accessed CPD, and to EPO in respect of the language used in the proposed amendments to the Rules of Procedure of the Boards of Appeal (April 2018).

A full list of the numerous trainings, webcasts, events etc. organised by IP Inclusive during 2017 can be found on the IP Inclusive website:

[http://www.ipinclusive.org.uk/uploads/2/5/2/6/25268365/180109\\_ip\\_inclusive\\_annual\\_report\\_2017.pdf](http://www.ipinclusive.org.uk/uploads/2/5/2/6/25268365/180109_ip_inclusive_annual_report_2017.pdf)

The website also carries resources for Charter signatories (e.g. toolkits on unconscious bias and the business case for diversity; template EDI policy) and a blog regularly updated with reports and comment (including guest posts) on D&I issues.

All of this requires organisation and planning. IP Inclusive Management (IPIM) is a small unincorporated association established in 2017 to oversee activities carried on under the IP Inclusive banner, including their financial and legal aspects. The IP Federation is a member of IPIM, and is represented at its monthly meetings by the association's Secretary, Carol Arnold. All of the work put into IP Inclusive is carried out on a voluntary basis by its dedicated supporters (for which we are all very thankful). For the future, IPIM will need to contemplate how IP Inclusive should move forward, what it should look like in the coming years and whether paid position(s) are necessary for what is now becoming a large and very active organisation.

Carol Arnold, 6 July 2018