



## IP Federation biographies 2017-2018

### ***James Horgan, President***



James is a UK Chartered Patent Attorney and European Patent Attorney, and has a Masters in IP litigation. He has over 20 years of experience in patents, having joined the patent profession directly after obtaining a degree in chemistry from the University of Oxford. James has represented Merck Sharp & Dohme (MSD) on the Council of the IP Federation since 2013, and previously served on the IP Federation patent committee. He is an inaugural industry member in the IAM list of the World's 300 Leading IP Strategists.

James has worked on a range of subject areas in the pharmaceutical and biotechnological sectors. He is also a member of the IP Committees of BusinessEurope, the European Federation of Pharmaceutical Industries and Associations (EFPIA) and the International Federation of Pharmaceutical Manufacturers & Associations (IFPMA). He lives and works in the UK.

In life outside MSD, he is an active Christian and a member of an evangelical church. He also enjoys teaching science to his daughter, exploring England and reading good books.

### ***James Hayles, Immediate Past President.***



James is a qualified UK and European Patent Attorney with nearly 30 years of experience of IP work gained in private practice, Fisons plc and Pfizer Limited. He has represented his employers on both the patent committee and Council of the IP Federation for many of those years. His career has mostly been spent in the pharmaceutical field, obtaining and defending patent protection for new products globally. He obtained a first degree in chemistry with biochemistry from Oxford University in 1987, and an LLM in IP litigation from Nottingham Trent University in 2009.

He was President of the IP Federation from 2010 to 2012, and also from 2016 to 2017.

In his spare time, James enjoys spending time with friends and family, walking, cycling and sailing.

***Belinda Gascoyne, Vice-President***



Belinda is a UK Chartered Patent Attorney and European Patent Attorney with over 20 years of practical experience in all aspects of intellectual property gained both in private practice and in industry. She has represented IBM on the Council of the IP Federation since 2011. Belinda specialises in the fields of computing and electronics and has a degree in Physics from the University of Bristol.

Belinda also represents IBM on the techUK IP Policy Group, the DIGITALEUROPE Patents Working Group and the CIPA Computer Technology Committee, and is

a Director of ORoPO (Open Register of Patent Ownership).

Outside work, Belinda enjoys spending time with family and friends as well as swimming, walking and sailing.

***David England, Company Secretary***



David joined the IP Federation as Secretary in June 2010. He is a UK and European Patent Attorney with 25 years of experience gained at Reckitt & Colman, Astra Pharmaceuticals and BTG International. During his career, he has worked extensively on the creation, defence and licensing of intellectual property (mainly patents, but also designs and trade marks), and has represented his employers on both the Patents and Designs Committees of the IP Federation.

In his spare time, David sings with the highly regarded BBC Symphony Chorus, performing regularly at venues including the Barbican and the Royal Albert Hall.

***Helen Georghiou, Admin Assistant***



Helen joined the IP Federation as Admin Assistant in November 2016. This was a completely new sector for her, as she had spent over 20 years as PA and office manager in market research companies. She then followed her personal passion and entered the world of property development, where she still works on a part time basis. Some could say that in many respects intellectual property and physical property have similarities when it comes to ownership and rights, so joining the IP Federation made perfect sense. It proves to be a rewarding environment.

With two teenage daughters, a husband and a dog, there's not much time left! But where possible, Helen enjoys interior designing, socialising ... and the odd vodka or two!