



IP Federation biographies 2016–2017

James Hayles, President.

James is a qualified UK and European Patent Attorney with nearly 30 years of experience of IP work gained in private practice, Fisons plc and Pfizer Limited. He has represented his employers on both the patent committee and Council of the IP Federation for many of those years. His career has mostly been spent in the pharmaceutical field, obtaining and defending patent protection for new products globally. He gained a first degree in chemistry with biochemistry from Oxford University in 1987, and an LLM in IP litigation from Nottingham Trent University in 2009.



He was President of the IP Federation from 2010 to 2012.

In his spare time, James enjoys spending time with friends and family, walking, cycling and sailing.

Carol Arnold, Immediate Past President

Carol is a UK Chartered Patent Attorney; a European Patent Attorney; and also an Associate Member of the Institution of Chemical Engineers. She has over 30 years of experience in patents, having joined the patent profession directly after gaining a degree in Environmental Chemical Engineering from the University of Exeter. Carol represented Shell on the Council of the IP Federation from 2008 to 2016, and in the past few years also served as Chair of the IP Federation patent committee.

Carol has worked on a range of subject areas in the oil products, refining, pharmaceuticals, chemicals and agrochemicals sectors, and has lived and worked in both the UK and the Netherlands.

Carol is a trustee of the charity Through the Roof, with particular responsibility for Wheels for the World (which restores and distributes wheelchairs and mobility aids overseas). She also enjoys spending time with friends and family, travelling, playing field hockey and singing.



James Horgan, Vice-President

James is a UK Chartered Patent Attorney and European Patent Attorney, and has a Masters in IP litigation. He has over 20 years of experience in patents, having joined the patent profession directly after gaining a degree in chemistry from the University of Oxford. James has represented Merck Sharp & Dohme (MSD) on the Council of the IP Federation since 2013, and previously served on the IP Federation patent committee. He is an inaugural industry member in the IAM list of the World's 300 Leading IP Strategists.



James has worked on a range of subject areas in the pharmaceutical and biotechnological sectors. He is also a member of the IP Committees of BusinessEurope, the European Federation of Pharmaceutical Industries and Associations (EFPIA) and the International Federation of Pharmaceutical Manufacturers & Associations (IFPMA). He lives and works in the UK.

In life outside MSD, he is an active Christian and a member of an evangelical church. James also enjoys teaching science to his daughter, exploring England and reading good books.

David England, Company Secretary



David joined the IP Federation as Secretary in June 2010. He is a UK and European Patent Attorney with 25 years of experience gained at Reckitt & Colman, Astra Pharmaceuticals and BTG International. During his career, he has worked extensively on the creation, defence and licensing of intellectual property (mainly patents, but also designs and trade marks), and has represented his employers on

both the Patents and Designs Committees of the IP Federation.

In his spare time, David sings with the highly regarded BBC Symphony Chorus, performing regularly at venues including the Barbican and the Royal Albert Hall.